



A GUIDED LEADERSHIP REFLECTION

WHERE ARE YOU IN THE LEADERSHIP JOURNEY?

Discover who you are. Develop what you carry.
Deploy your leadership in service to others.

1

DISCOVER

Who am I - and why was I created?

2

DEVELOP

Who must I become to carry purpose well?

3

DEPLOY

How will my leadership serve others?



THE LEADERSHIP JOURNEY

THE ORDER MATTERS

Leadership is not simply the pursuit of greater influence. It is the journey of discovering who you are, developing what has been placed within you, and deploying your leadership in service to others.



DISCOVER

Clarify identity, purpose, design, gifts, potential, and vision.



DEVELOP

Strengthen mindset, character, discipline, habits, and stewardship.



DEPLOY

Translate what you carry into service, influence, impact, and legacy.

The journey is connected - not perfectly linear.

You may be clear about your purpose while still developing the discipline required to carry it. You may already be serving others while discovering new dimensions of your design. Returning to an earlier question is not moving backward. It may be how your leadership becomes more grounded.

Use this guide to recognize where your attention may be needed now.



PHASE 1 - DISCOVER

WHO AM I - AND WHY WAS I CREATED?

Discovery begins beneath titles, responsibilities, and achievements. It asks you to become honest about who you are, what has been placed within you, and the purpose that should give direction to your life.

Reflect honestly:

- ☐ How clearly can I describe who I am beyond my roles and responsibilities?
- ☐ What do I presently understand about my purpose?
- ☐ What gifts, abilities, interests, or recurring concerns may point toward my design?
- ☐ Where might I be allowing other people's expectations to define my direction?
- ☐ What do I need greater clarity about before moving forward?

COMPLETE THE STATEMENT

The part of myself or my purpose I need to understand more clearly is:



PHASE 2 - DEVELOP

WHO MUST I BECOME TO CARRY PURPOSE WELL?

Purpose requires capacity. Development is the intentional work of strengthening the character, thinking, habits, and discipline needed to carry responsibility without being controlled by it.

Reflect honestly:

- ☐ What part of my character requires greater attention?
- ☐ Which habits are strengthening my capacity?
- ☐ Which habits are quietly weakening it?
- ☐ Where do I need greater discipline or consistency?
- ☐ Am I responsibly developing what has been entrusted to me?

COMPLETE THE STATEMENT

The quality, discipline, or capacity I most need to develop is:



PHASE 3 - DEPLOY

HOW WILL MY LEADERSHIP SERVE OTHERS?

Deployment is not merely visibility or activity. It is the responsible use of what you have discovered and developed to create value, solve problems, and serve people.

Reflect honestly:

- ☐ Who could benefit from what I already know or carry?
- ☐ Where am I waiting for perfect readiness before beginning
- ☐ What problem am I equipped to help address?
- ☐ How can I use my influence more responsibly?
- ☐ What contribution can I begin making with what I have now?

COMPLETE THE STATEMENT

One way I can begin serving others with what I already have is:



PERSONAL PHASE ASSESSMENT

WHERE AM I RIGHT NOW?

This is not a test and there is no perfect score. Read each statement and mark the response that most honestly reflects where you are today.

	NOT YET CLEAR	EMERGING	BECOMING CONSISTENT	EVIDENT
I can describe who I am beyond my occupation or position.	☐	☐	☐	☐
I understand the purpose that should govern my decisions.	☐	☐	☐	☐
I recognize gifts and capacities I am responsible for developing.	☐	☐	☐	☐
My habits support the person I am becoming.	☐	☐	☐	☐
I demonstrate the character required to carry responsibility well.	☐	☐	☐	☐
I am actively using what I have to serve others.	☐	☐	☐	☐
My leadership is producing value beyond my personal advancement.	☐	☐	☐	☐

What is receiving most of my attention right now?

- ☐ Discovering who I am and why I was created
- ☐ Developing the capacity to carry purpose well
- ☐ Deploying my leadership in service to others



MY NEXT LEADERSHIP STEP

MOVE FORWARD WITH INTENTION

Clarity becomes useful when it begins shaping action. Choose one step that is honest, specific, and possible within your present season.

Over the next seven days, I will:

Why this matters to me:

The support, resource, or accountability I may need:

THE ORDER MATTERS

Discover before you develop. Develop before you deploy.

Purpose gives leadership something to serve.